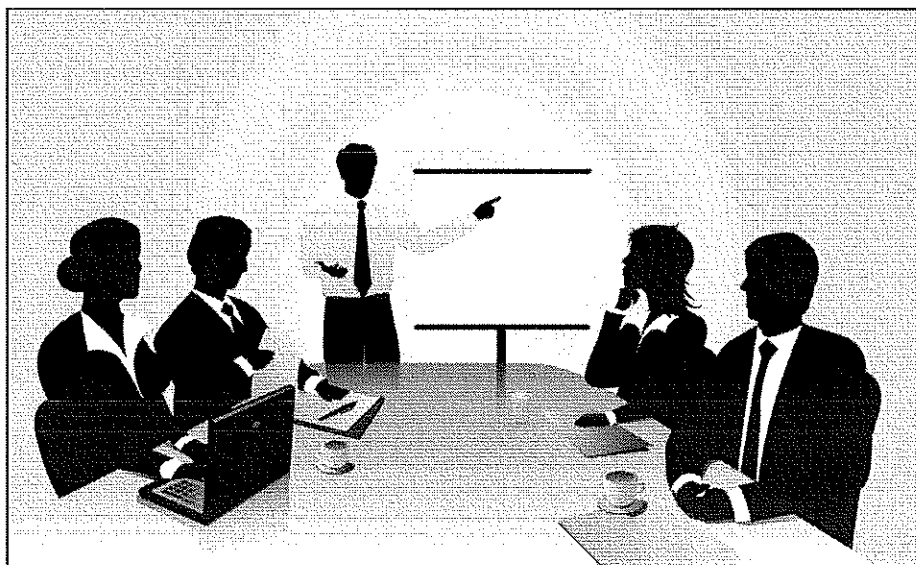


**STRATEGIC AND VISIONARY PLANNING
FIRST BAPTIST BRANDON CHRISTIAN ACADEMY**



**SCHOOL IMPROVEMENT PLAN
2016-2021**

*Many are the plans in a person's heart, but it is the Lord's purpose that prevails.
Proverbs 19:21*

*For I know the plans I have for you, declares the Lord, plans to prosper you
and not to harm you, plans to give you hope and a future.
Jeremiah 29:11*

ACTION PLAN: Goals Summary

The following is a summary of the goals encompassed in this Strategic and Visionary Action Plan. The details of the identified goals will be stated in the following section. The findings contained in this report will be utilized within the 2016-2021 School Improvement Plan, and evaluated on an ongoing basis by the School Leadership Committee and Team Leaders, through the school improvement process.

- VERSE:** *But those who hope in the LORD will renew their strength. They will soar on wings like eagles; they will run and not grow weary, they will walk and not be faint. (Isaiah 40:31)*
- FAITH STMT:** We exist to teach and develop the principles of Christ-like living in our students, parents, faculty, and the community.
- MISSION:** Honor and serve Jesus Christ by providing academic and Biblical excellence in partnership with the home, church, and community.
- VISION:** Develop the lives of boys and girls to become productive citizens, physically, mentally, academically, and spiritually.
- CORE VALUES:** Believers · Followers · Family · An Example · Community · Seed Planters · Representation of Christ · Spiritual Leaders · Servants
- GOAL ONE:** The use of technology within the professional school setting; to include better use of social media, electronic communication, increased firewall protection, and STEM training.
- GOAL TWO:** The continued development of the Middle School program; to include enhancements in academics, teacher training, and the development of students to be successful and productive students, now and in the future.
- GOAL THREE:** The review, study, and modification of our current report card protocols; to include the target areas of weighting grades and excused/unexcused absences.

**FIRST BAPTIST BRANDON CHRISTIAN ACADEMY
STRATEGIC AND VISIONARY PLANNING**

*I will pour out my Spirit on all people.....
your young men will see VISIONS.*

TIME LINE OF EVENTS: Focus 2016-2021

GOAL 1

The use of technology within the professional school setting; to include better use of social media, electronic communication, increased firewall protection, and STEM training.

EVENT	FACILITATORS	WORKING PERIOD	IMPLEMENTATION
Instructional Training: Continued use and enhancement of our “Policies and Procedures” and provide general awareness to educate faculty, students, and parents about the proper use and care of technological equipment. Emphasis is to be placed on what is and is not suitable to view, listen to, disseminate, and take part in, regarding the internet and social media.	Paul Pucciarelli Kristal Medlin Kelly Coleman Faculty	2016-2017	August 2016 and ongoing
Modified, improved, and updated website; including church ministry access, and access by school name	Anna Avery Amanda Rigby Hunter Ginn	2016-2017	Fall 2017
Promoting FBBCA through Facebook	Deborah Rogers Stephanie Jones	June-August 2016	August 2016 and ongoing
Implement system of electronic communication to use mass e-mails, reminders, and texts to parents. Study of how Head-Master might interface with this endeavor.	Anna Avery Kristal Medlin Travis Abrams	2016-2017	August 2017 and ongoing

GOAL 1 (continued)

EVENT	FACILITATORS	WORKING PERIOD	IMPLEMENTATION
Providing security and protecting firewalls from penetration by negative outside sources and sites	Paul Pucciarelli David Mohammed Travis Abrams Debbie Kinney	2017-2018	2017 and ongoing
STEM (Science/Technology/Engineering/Mathematics): Pro- vide faculty the opportunity to receive training within the STEM area of concentration through professional development in the following ways: On site training ACSI training Online modules Hillsborough County School District	Paul Pucciarelli Kristal Medlin	2016-2017	2017-2018

GOAL 2

The continued development of the Middle School program; to include enhancements in the areas of academics, faculty training, and the guidance and encouragement of students to be successful and productive citizens, now and in the future.

EVENT	FACILITATORS	WORKING PERIOD	IMPLEMENTATION
<p>Middle School Program Review: To include both a conference and a sharing of documentation relative to the entire program, with a professional Christian educational consultant. Observations, comments, and recommendations to be given by consultant. Areas for review will include:</p> <ul style="list-style-type: none"> <i>Curriculum</i> <i>Grading</i> <i>Electives</i> <i>Technology</i> <i>Athletics</i> <p><i>Extra Curricular Activities</i></p> <p><i>National Junior Honor Society</i></p> <p><i>Socialization Opportunities</i></p> <p><i>General Policies and Procedures</i></p> <p><i>Lunch</i></p>	<p>Paul Pucciarelli Quincey Bell (<i>former Principal, Mulirennen Middle School, Hillsborough County</i>)</p>	<p>2016-2018</p>	<p>2017-2018</p>
<p>Development of Curriculum Guides and Scope & Sequence, per subject area (core and elective classes) for accreditation.</p>	<p>Kristal Medlin Faculty</p>	<p>2016-2017</p>	<p>August 2017</p>
<p>Administrative, Guidance, and Faculty Training: Provide opportunities for teachers to receive subject, grade level, and effective training through the Hillsborough County School District, ACSI Conferences, and "Saved by the Bell" Consulting Firm.</p>	<p>Paul Pucciarelli Quincey Bell</p>	<p>Currently being addressed</p>	<p>2016-current</p>
<p>Academic Strengthening: Construction of class schedules to include an offering of advanced credit courses.</p>	<p>Paul Pucciarelli Kristal Medlin Kelly Coleman</p>	<p>Currently being addressed</p>	<p>August 2016-current</p>

GOAL 2 (continued)

EVENT	FACILITATORS	WORKING PERIOD	IMPLEMENTATION
<p>Academic Strengthening: Construction of class schedules to include electives in the areas of Journalism, Spanish, Art, Computer, Band, and Chorus, and evaluation of possible additional electives</p>	<p>Paul Pucciarelli Kristal Medlin Manoka McCue</p>	<p>Currently being addressed</p>	<p>August 2016-current</p>
<p>Providing the following opportunities for middle school students to develop physically, mentally, socially, and spiritually:</p> <ul style="list-style-type: none"> • Character Building classes • End of the Day Homeroom to provide students a time to share announcements, feedback, encouragement, etc. • School/church service projects • Membership in the National Junior Honor Society (7th & 8th grade) 	<p>Paul Pucciarelli Kristal Medlin Kelly Coleman James Blewett Faculty</p>	<p>Currently being addressed</p>	<p>2017-2018</p>

GOAL 3

The review, study, and modification of our current report card protocols; to include the target areas of weighting grades and excused/unexcused absences.

EVENT	FACILITATORS	WORKING PERIOD	IMPLEMENTATION
Brainstorming session(s) with Elementary and Middle School faculty (including Special area teachers) to determine the weighting of grades per subject in the areas of <u>participation, quizzes, and tests.</u>	Paul Pucciarelli Kristal Medlin Manoka McCue Faculty	Spring 2016	August 2016-current
Brainstorming session(s) with Elementary and Middle School faculty (including Special area teachers) to determine what the FBBCA policy will be regarding student absences (excused and unexcused).	Paul Pucciarelli Kristal Medlin Manoka McCue Faculty	Spring 2016	August 2016-current