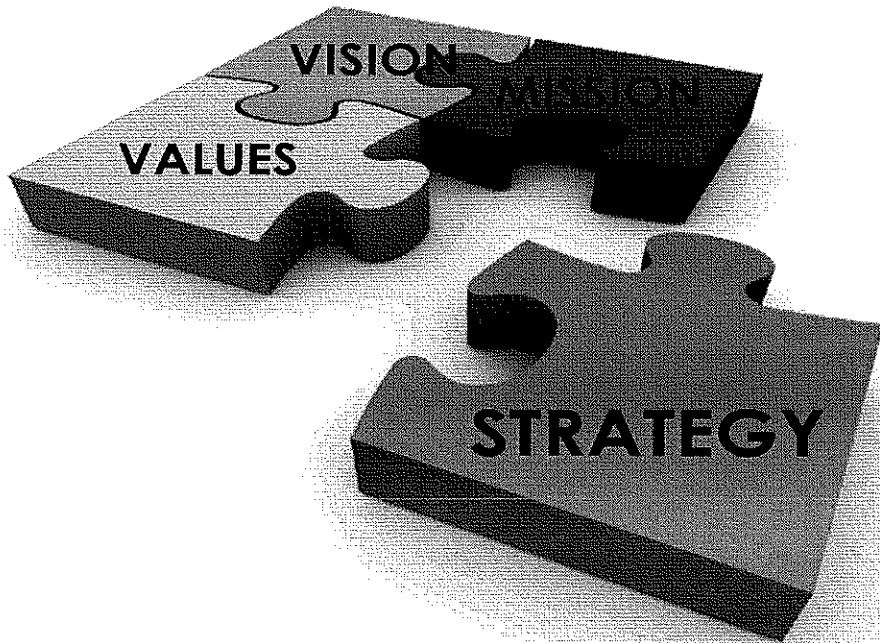


**STRATEGIC AND VISIONARY PLANNING  
BASED ON EXPECTED STUDENT OUTCOMES  
FIRST BAPTIST BRANDON CHRISTIAN ACADEMY**



**SCHOOL IMPROVEMENT PLAN  
2018-2023**

*Many are the plans in a person's heart,  
but it is the Lord's purpose that prevails.*

*Proverbs 19:21*

*For I know the plans I have for you, declares the Lord, plans to prosper you  
and not to harm you, plans to give you hope and a future.*

*Jeremiah 29:11*

## Action Plan: Goals Summary

### Based on Expected Student Outcomes



The following is a summary of the goals encompassed in this Strategic and Visionary Action Plan. The details of the identified goals will be stated in the following section. The findings contained in this report will be utilized within the 2018-2023 School Improvement Plan, and evaluated on an ongoing basis by the School Leadership Committee and Team Leaders, through the school improvement process.

Verse: *But those who hope in the Lord will renew their strength. They will soar on wings like eagles; they will run and not grow weary, they will walk and not be faint. (Isaiah 40:31)*

Faith Stmt: We exist to teach and develop the principles of Christ-like living in our students, parents, faculty, and the community.

Mission: Honor and serve Jesus Christ by providing academics and Biblical excellence in partnership with the home, church and community.

Vision: Develop the lives of boys and girls to become productive citizens, physically, mentally, academically and spiritually.

Core Values: Believers – Followers – Family – An Example – Community – Seed Planters – Representation of Christ – Spiritual Leaders – Servants

Goal One Physical Development: The continued development of providing educational resources that will support the classroom teacher in introducing and encouraging good health and nutrition for our students.

Goal Two Spiritual Formation: Students are empowered by the Holy Spirit and manifest a life that pursues the Fruit of the Spirit. Galatians 5:22-23

Goal Three Social/Citizenship Development: Develop a moral conscience based on God's Word.

Goal Four Academic Development: Students will learn to establish the attitudes and habits that lead to academic excellence.

**FIRST BAPTIST BRANDON CHRISTIAN ACADEMY  
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**TIME LINE OF EVENTS: Focus 2018-2023**

GOAL 1 Physical Development (Early Education)

Introduce students to health and good nutrition with the continued development of providing educational resources that will support the classroom teacher in introducing and encouraging good health and nutrition for our students. | Corinthians 6: 19-20

EVENT	FACILITATORS	WORKING PERIOD	IMPLEMENTATION
Create a curriculum unit for the school year on healthy food and provide examples of how to use the food in our daily life.	Faculty	August 2019-2020	November 2020
Research and share information with students about how foods impact our bodies. Also, hang posters in the kitchen center to reinforce with visuals of healthy foods.	Faculty	Research Committee Spring 2019-2021	Spring 2021
Create a list of healthy snacks and lunches to distribute to families. Providing a list with valid resources for parents to review.	Faculty	2018-2019 Committee List Creation	2019-2020 School Year
Connect with outside resources such as nutritionists, athletic trainers, or nurses to come and talk with the students about good health and nutrition.	Faculty	2020-2022	2022-2023 School Year
Introduce healthy eating habits in the classroom through modeling healthy eating and teaching how to prepare healthy foods. Example Cooking classes once per month.	Faculty Volunteer Parents	May 2020 Committee for Logistics and Planning	August 2022

GOAL 1 (continued)

EVENT	FACILITATORS	WORKING PERIOD	IMPLEMENTATION
Provide dining hall food options and chick-fil-a day for snack and /or lunch to preschool students K2-K4.	Faculty Marcia Goren Kitchen Manager	2018-2019	2019-2020 School Year
Provide opportunities for preschool students to take yoga, soccer, or other movement activities to encourage good health.	Faculty Rachel Dolby	2018-2019	2020 Fall
Research and network with Academy parents and faculty the option of having a community garden. Faculty could start with small plants in the classroom and discuss with students how God's creation of plants, fruits, and vegetables are healthy foods for us. Eventually students could help plant and eat what's in the garden.	Volunteer Parents Faculty	Committee 2019-2021	2022-2023 School Year

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**TIME LINE OF EVENTS: Focus 2018-2023**

GOAL 2 Spiritual Formation (Elementary)

Students are empowered by the Holy Spirit and manifest a life that pursues the  
Fruit of the Spirit. Galatians 5:22-23

EVENT	FACILITATORS	WORKING PERIOD	IMPLEMENTATION
Develop a curriculum for Character Building classes once a month for K-5th grade that focuses on the Fruit of the Spirit.	Teachers Counselor	Committee 2019-2020	2020-2021 School Year
Give separate awards for each Fruit of the Spirit outlined in Galatians.	Pastor Paul Mrs. Kristal Deborah	Committee 2020-2021	2021-2022 School Year
Have brag tags, keychains or other accessories that students receive when they have earned a fruit of the spirit award.	Teachers K-5th	Committee 2021-2022	2022-2023 School Year

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**TIME LINE OF EVENTS: Focus 2018-2023**

GOAL 3 Social/Citizenship Development (Middle)

Develop a moral conscience based on God's word.

EVENT	FACILITATORS	WORKING PERIOD	IMPLEMENTATION
All students will use a developmental/prayer journal on a daily basis to encourage prayer and Bible reading that can also be used during Character Development.	Jacob Arietta Heather Crowell Bible Teachers	2018 Spring	2018-2019
Schedule student-driven "field trip" service projects to develop servanthood and integrity and teach them the importance of serving. Some examples would be trash pick up and volunteering at ECHO.	Kristal Medlin Lead Teachers Parents	2019	2020-2021
Develop Curriculum for the Character Development class that has clear objectives and a highly interactive teaching method. Objectives will focus on developing a moral conscience based on God's Word and will provide student-led discussions groups real-life scenarios.	Paul Kristal Youth Pastor Middle School Teachers	2019-2020 Focus Groups 2020-2021 Logistics and Implementation	2021-2022
Create a peer-mediation group to help students understand consequences and Biblical conflict resolution.	Students Paul Kristal Kelly Coleman Parents	2020-2022 Sub-Committees Logistics Implementation Planning	2022-2023

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**TIME LINE OF EVENTS: Focus 2018-2023**

GOAL 4 Academic Development (Electives)

Students will learn to establish the attitudes and habits that lead to academic excellence. II Peter 3:18

EVENT	FACILITATORS	WORKING PERIOD	IMPLEMENTATION
Monthly opportunities for older children to help younger children read a book or be read to, help with homework, or just be encouraged by observing what child has accomplished.	Classroom Teachers Administration	Spring 2018– Fall 2019 Planning and Implementation Committee	Spring 2019
Implement a variety of afterschool clubs for all age levels to promote growth in Arts and Technology.	Parents Department Heads Paul Kristal Faculty Members	2018-2019 Polls and Budgeting 2019-2020 Logistic Strategic Planning	2020-2021
“Spring Talent Show” to exhibit various skills and talents learned in student’s life. (Ballet, piano, art, science exhibit etc.)	Parents Faculty Paul Kristal	2019-2020 to find judges and prep base program format	2020 March Auditions 2020 April/May Performance